

**ARKANSAS DEPARTMENT OF EDUCATION
PERSONNEL POLICY AND SALARY SCHEDULE**

LEA# 4501

**SIGNATURE PAGE
2016-17**

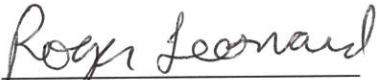
Pursuant to Arkansas Code Annotated §6-17-201(Classified Personnel Policy) and §6-17-2301 (Certified Personnel Policy). no school district shall receive in any year any funds from the Public School Fund until the district has filed by the established deadline its current personnel policies for classified employees signed by the president of the board, including any salary schedules as required by this subchapter. The policies and schedules shall be filed with the Department of Education no later than September 15 of each year.

Certified Policy	Classified Policy	Salary Schedules
Benefits; Compensation; Designation of workdays; Holidays and non-instructional days; The annual calendar; Methods of evaluations; Extra duties; Leave; Grievances; Dismissal or non-renewal; Reduction in force; and Assignment of teacher aides.	Salary schedule, fringe benefits, and other compensation issues; Annual school calendar, including work days and holidays; Evaluation procedures; Leave; Grievance procedures; Termination, Non-renewal, or suspension; Reduction in force; and Assignments	Salary Schedules must be in an EXEL format. Do not copy and paste images or merged cells; or paste PDF files into the Spreadsheet.
MUST BE IN MS WORD FORMAT	MUST BE IN MS WORD FORMAT	MUST BE IN EXCEL FORMAT
Policy Sent? (Yes / No)	Policy Sent? (Yes / No)	Schedule Sent? (Yes / No)

Are District Policies and Salary Schedules posted on your School Web Page? [X] Yes [] No

What is the Web Address to the District's Home Page?: flippinschools.com

The Flippin School District Board, in compliance with these requirements, approved the 16-17 /Personnel Policy and Salary Schedule on (date) August 22, 2016.



President of the Board

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