

**FLIPPIN PUBLIC SCHOOLS
LICENSED SALARY SCHEDULE
2015-2016**

EXP	STEPS	BACHELOR	BACHELOR +15
0		31,500	32,500
1	450	31,950	32,950
2	450	32,400	33,400
3	1500	33,900	34,900
4	450	34,350	35,350
5	450	34,800	35,800
6	450	35,250	36,250
7	450	35,700	36,700
8	450	36,150	37,150
9	450	36,600	37,600
10	450	37,050	38,050
11	450	37,500	38,500
12	450	37,950	38,950
13	450	38,400	39,400
14	450	38,850	39,850
15	450	39,300	40,300
16	450	39,750	40,750
17	450	40,200	41,200
18	200	40,400	41,400
19	200	40,600	41,600
20	200	40,800	41,800
21	200	41,000	42,000
22	200	41,200	42,200
23	200	41,400	42,400
24	200	41,600	42,600
25	200	41,800	42,800
26	200	42,000	43,000
27	200	42,200	43,200
28	200	42,400	43,400

STEPS	MASTER	MASTER + 15	MASTER +30	ADMIN/DOC
	35,500	36,500	37,500	38,500
500	36,000	37,000	38,000	39,000
500	36,500	37,500	38,500	39,500
1500	38,000	39,000	40,000	41,000
500	38,500	39,500	40,500	41,500
500	39,000	40,000	41,000	42,000
500	39,500	40,500	41,500	42,500
500	40,000	41,000	42,000	43,000
500	40,500	41,500	42,500	43,500
500	41,000	42,000	43,000	44,000
500	41,500	42,500	43,500	44,500
500	42,000	43,000	44,000	45,000
500	42,500	43,500	44,500	45,500
500	43,000	44,000	45,000	46,000
500	43,500	44,500	45,500	46,500
500	44,000	45,000	46,000	47,000
500	44,500	45,500	46,500	47,500
500	45,000	46,000	47,000	48,000
200	45,200	46,200	47,200	48,200
200	45,400	46,400	47,400	48,400
200	45,600	46,600	47,600	48,600
200	45,800	46,800	47,800	48,800
200	46,000	47,000	48,000	49,000
200	46,200	47,200	48,200	49,200
200	46,400	47,400	48,400	49,400
200	46,600	47,600	48,600	49,600
200	46,800	47,800	48,800	49,800
200	47,000	48,000	49,000	50,000
200	47,200	48,200	49,200	50,200

Salary Schedule based on 190 days

Benefit Package: Long Term Disability, Life/Accidental Death and Dismemberment \$25,000, Hospital Confinement, Dental, Cancer.

Fringe Benefit: Teacher Retirement and Health Insurance