Flippin Public School

Three School-Improvement Goals will be selected for each building for the 2018-19 school year.

Vision: Bobcats C.A.R.E. - Committed to Achievement, Respect, and Excellence.

District Mission: Flippin School District will create a caring environment built on nurturing relationships in which students are actively engaged in meaningful learning.

School Mission:
*High School Goal/District Goal: The district leadership team will make curriculum alignment a focused priority by providing support to teachers in the areas of **professional development**, **program development**, and materials to supplement programs for the purpose of increasing student achievement both academically and in the area of assessment. (IA10, IB02, IC05, IC07, ID10)

School leadership teams will attend professional development that is evidence based and includes the following features:
1. Content Focused
2. Incorporate active learning utilizing adult learning theories
3. Supports collaboration, typically in job-embedded contexts
4. Uses models and modeling of effective practice
5. Provides coaching and expert support
6. Offers opportunities for feedback and reflection
7. Is of sustained duration

What will your school do to achieve this goal in the 2018-19 school year?
- **PD:** All teachers will participate in a book study of "Learning by Doing."
- **PD:** All teachers will participate in Solution Tree PLC professional development.
- **Program Development:** School leadership teams will develop and use programs and materials to supplement programs for the purpose of increasing student achievement both academically and in the area of assessment.

What data will your school/leadership team look at to determine objectives?
- ESSA Reports
- Aspire Data (Composite scores and individual report categories)
- ACT Data
- STAR Reading
- STAR Math
- Interim Assessment Data
- Classroom data (progress reports, report cards, tests, discipline)

How will you know if you have reached your objectives?
- Student literacy and math scores on STAR Reading and STAR Math will show improvement at midterm and final exam times.
- Aspire, ACT data, and ASPIRE data will indicate improvement in literacy achievement.

High School Goal #1:

Potential goals:
Every student will find value in regularly attending class.

Flippin High School will develop strategies for increasing student engagement (reduce absenteeism) in order to improve achievement in all subject areas.

What data will your school/leadership team look at to determine objectives?
- **ESSA**
- **Absentee reports**
    - **Break down by program**
    - **Break down by time of day**
- **Progress report data**
- **Report card data**
- **Test scores**
- **Grades**
- **Graduation Rate**

What will your school do to achieve these objectives in the 2018-19 school year? (List objectives)
- **Survey students at the beginning and the end of the school year to determine what they value.**
- **Compare absentee reports for time of day, demographics, and subject areas.**
- **Incorporate brain-based teaching strategies in every classroom.**
- **Research and apply interventions to counteract the negative effects of poverty on education.**
    - **Physical health**
    - **Emotional health**
    - **Family issues**
- **Research and apply interventions to improve rapport (student-teacher and teacher-teacher) to improve school climate.**
    - **Teacher team building/support**
    - **Student team building/support**

How will you know if you have reached your objectives?
- **A comparison of this year's absentee reports to next year's absentee reports will show reduced absenteeism.**
- **Comparison of beginning-of-year survey to end-of-year survey.**

School Goal #2:

All students will benefit from all teachers receiving ongoing support and training with the technology that is related to their curriculum.

What data will your school/leadership team look at to determine objectives?
- Aspire Data Classroom data (progress reports, report cards, tests, discipline)
- OW data
- Library data
- PLC minutes
- PD Group minutes

What will your school do to achieve these objectives in the 2018-19 school year? (List objectives)

- All students will be issued a graphing calculator.
- All students will be issued a chromebook for online access in and out of school.
- All teachers will receive support through pd and or plc groups in order to assist them in utilizing digital resources purchased by the school district.
    - Collections: Literacy
    - Discovery Ed: Science
    - Digital SS Curriculum
    - CNC machine
    - Canvas: Articulation to college

How will you know if you have reached your objectives?
- Teachers will be surveyed at the beginning and end of the school year.
- Students will be surveyed at the beginning and end of the school year. ***
- Compare PD Group minutes and PLC minutes.

BL01　All teachers receive initial and ongoing training and support in effective use of blended learning methods. (5526)

BL02　All teachers employing blended learning methods make sure that technology and data enhance relationships, but do not pretend to substitute for them. (5527)