

**FLIPPIN PUBLIC SCHOOL  
CUSTODIAL/MAINTENANCE  
SALARY SCHEDULE  
2018-2019**

EXP	STEPS	HR	CUSTODIAL	EXP	STEPS	HR	MAINT		STEPS	EXP	MAINT. SUPERVISOR
BASE		\$ 9.25	\$19,314	BASE		\$ 9.25	\$19,314			BASE	\$ 26,179
1	0.25	\$ 9.50	\$19,836	1	0.25	\$ 9.50	\$19,836		\$ 627	1	\$ 26,806
2	0.25	\$ 9.75	\$20,358	2	0.25	\$ 9.75	\$20,358		\$ 627	2	\$ 27,433
3	0.25	\$ 10.00	\$20,880	3	0.25	\$ 10.00	\$20,880		\$ 522	3	\$ 27,955
4	0.25	\$ 10.25	\$21,402	4	0.25	\$ 10.25	\$21,402		\$ 522	4	\$ 28,477
5	0.25	\$ 10.50	\$21,924	5	0.25	\$ 10.50	\$21,924		\$ 522	5	\$ 28,999
6	0.25	\$ 10.75	\$22,446	6	0.25	\$ 10.75	\$22,446		\$ 522	6	\$ 29,521
7	0.25	\$ 11.00	\$22,968	7	0.25	\$ 11.00	\$22,968		\$ 522	7	\$ 30,043
8	0.25	\$ 11.25	\$23,490	8	0.25	\$ 11.25	\$23,490		\$ 522	8	\$ 30,565
9	0.25	\$ 11.50	\$24,012	9	0.25	\$ 11.50	\$24,012		\$ 522	9	\$ 31,087
10	0.25	\$ 11.75	\$24,534	10	0.25	\$ 11.75	\$24,534		\$ 522	10	\$ 31,609
11	0.25	\$ 12.00	\$25,056	11	0.25	\$ 12.00	\$25,056		\$ 522	11	\$ 32,131
12	0.25	\$ 12.25	\$25,578	12	0.25	\$ 12.25	\$25,578		\$ 522	12	\$ 32,653
13	0.25	\$ 12.50	\$26,100	13	0.25	\$ 12.50	\$26,100		\$ 522	13	\$ 33,175
14	0.25	\$ 12.75	\$26,622	14	0.25	\$ 12.75	\$26,622		\$ 522	14	\$ 33,697
15	0.25	\$ 13.00	\$27,144	15	0.25	\$ 13.00	\$27,144		\$ 522	15	\$ 34,219
16	0.05	\$ 13.05	\$27,248	16	0.05	\$ 13.05	\$27,248		\$ 200	16	\$ 34,419
17	0.05	\$ 13.10	\$27,353	17	0.05	\$ 13.10	\$27,353		\$ 200	17	\$ 34,619
18	0.05	\$ 13.15	\$27,457	18	0.05	\$ 13.15	\$27,457		\$ 200	18	\$ 34,819
19	0.05	\$ 13.20	\$27,562	19	0.05	\$ 13.20	\$27,562		\$ 200	19	\$ 35,019
20	0.05	\$ 13.25	\$27,666	20	0.05	\$ 13.25	\$27,666		\$ 200	20	\$ 35,219
21	0.05	\$ 13.30	\$27,770	21	0.05	\$ 13.30	\$27,770		\$ 200	21	\$ 35,419
22	0.05	\$ 13.35	\$27,875	22	0.05	\$ 13.35	\$27,875		\$ 200	22	\$ 35,619

Benefit Package: Long Term Disability, Life/Accidental Death & Dismemberment \$25,000, Hospital Confinement,  
Dental, Cancer.