

**FLIPPIN PUBLIC SCHOOLS
LICENSED SALARY SCHEDULE
2019-2020**

Steps	EXP		BACHELOR	BACHELOR +15
1	0		\$ 32,800	\$ 33,800
2	1	\$ 450	\$ 33,250	\$ 34,250
3	2	\$ 450	\$ 33,700	\$ 34,700
4	3	\$ 1,500	\$ 35,200	\$ 36,200
5	4	\$ 450	\$ 35,650	\$ 36,650
6	5	\$ 450	\$ 36,100	\$ 37,100
7	6	\$ 450	\$ 36,550	\$ 37,550
8	7	\$ 450	\$ 37,000	\$ 38,000
9	8	\$ 450	\$ 37,450	\$ 38,450
10	9	\$ 450	\$ 37,900	\$ 38,900
11	10	\$ 450	\$ 38,350	\$ 39,350
12	11	\$ 450	\$ 38,800	\$ 39,800
13	12	\$ 450	\$ 39,250	\$ 40,250
14	13	\$ 450	\$ 39,700	\$ 40,700
15	14	\$ 450	\$ 40,150	\$ 41,150
16	15	\$ 450	\$ 40,600	\$ 41,600
17	16	\$ 450	\$ 41,050	\$ 42,050
18	17	\$ 450	\$ 41,500	\$ 42,500
19	18	\$ 200	\$ 41,700	\$ 42,700
20	19	\$ 200	\$ 41,900	\$ 42,900
21	20	\$ 200	\$ 42,100	\$ 43,100
22	21	\$ 200	\$ 42,300	\$ 43,300
23	22	\$ 200	\$ 42,500	\$ 43,500
24	23	\$ 200	\$ 42,700	\$ 43,700
25	24	\$ 200	\$ 42,900	\$ 43,900
26	25	\$ 200	\$ 43,100	\$ 44,100
27	26	\$ 200	\$ 43,300	\$ 44,300
28	27	\$ 200	\$ 43,500	\$ 44,500
29	28	\$ 200	\$ 43,700	\$ 44,700

Steps	EXP		MASTER		MASTER + 15	MASTER +30	ADMIN/DOC
1	0		\$ 37,450		\$ 37,950	\$ 38,950	\$ 39,950
2	1	\$500	\$ 37,950		\$ 38,450	\$ 39,450	\$ 40,450
3	2	\$500	\$ 38,450		\$ 38,950	\$ 39,950	\$ 40,950
4	3	\$850	\$ 39,300	\$ 500	\$ 40,300	\$ 41,300	\$ 42,300
5	4	\$500	\$ 39,800		\$ 40,800	\$ 41,800	\$ 42,800
6	5	\$500	\$ 40,300		\$ 41,300	\$ 42,300	\$ 43,300
7	6	\$500	\$ 40,800		\$ 41,800	\$ 42,800	\$ 43,800
8	7	\$500	\$ 41,300		\$ 42,300	\$ 43,300	\$ 44,300
9	8	\$500	\$ 41,800		\$ 42,800	\$ 43,800	\$ 44,800
10	9	\$500	\$ 42,300		\$ 43,300	\$ 44,300	\$ 45,300
11	10	\$500	\$ 42,800		\$ 43,800	\$ 44,800	\$ 45,800
12	11	\$500	\$ 43,300		\$ 44,300	\$ 45,300	\$ 46,300
13	12	\$500	\$ 43,800		\$ 44,800	\$ 45,800	\$ 46,800
14	13	\$500	\$ 44,300		\$ 45,300	\$ 46,300	\$ 47,300
15	14	\$500	\$ 44,800		\$ 45,800	\$ 46,800	\$ 47,800
16	15	\$500	\$ 45,300		\$ 46,300	\$ 47,300	\$ 48,300
17	16	\$500	\$ 45,800		\$ 46,800	\$ 47,800	\$ 48,800
18	17	\$500	\$ 46,300		\$ 47,300	\$ 48,300	\$ 49,300
19	18	\$200	\$ 46,500		\$ 47,500	\$ 48,500	\$ 49,500
20	19	\$200	\$ 46,700		\$ 47,700	\$ 48,700	\$ 49,700
21	20	\$200	\$ 46,900		\$ 47,900	\$ 48,900	\$ 49,900
22	21	\$200	\$ 47,100		\$ 48,100	\$ 49,100	\$ 50,100
23	22	\$200	\$ 47,300		\$ 48,300	\$ 49,300	\$ 50,300
24	23	\$200	\$ 47,500		\$ 48,500	\$ 49,500	\$ 50,500
25	24	\$200	\$ 47,700		\$ 48,700	\$ 49,700	\$ 50,700
26	25	\$200	\$ 47,900		\$ 48,900	\$ 49,900	\$ 50,900
27	26	\$200	\$ 48,100		\$ 49,100	\$ 50,100	\$ 51,100
28	27	\$200	\$ 48,300		\$ 49,300	\$ 50,300	\$ 51,300
29	28	\$200	\$ 48,500		\$ 49,500	\$ 50,500	\$ 51,500

Salary Schedule based on 190 days

Benefit Package: Long Term Disability, Life/Accidental Death and Dismemberment \$25,000, Hospital Confinement, Dental, Cancer.

Fringe Benefit: Teacher Retirement and Health Insurance