

**ARKANSAS DEPARTMENT OF EDUCATION  
PERSONNEL POLICY AND SALARY SCHEDULE**

LEA# 45-01

**SIGNATURE PAGE  
2020-2021**

Pursuant to Arkansas Code Annotated §6-17-201(Classified Personnel Policy) and §6-17-2301 (Certified Personnel Policy). no school district shall receive in any year any funds from the Public School Fund until the district has filed by the established deadline its current personnel policies for classified employees signed by the president of the board, including any salary schedules as required by this subchapter. The policies and schedules shall be filed with the Department of Education no later than September 15 of each year.

<b>Certified Policy</b>	<b>Classified Policy</b>	<b>Salary Schedules</b>
<b>Benefits;</b> <b>Compensation;</b> <b>Designation of workdays;</b> <b>Holidays and non-instructional days;</b> <b>The annual calendar;</b> <b>Methods of evaluations;</b> <b>Extra duties;</b> <b>Leave;</b> <b>Grievances;</b> <b>Dismissal or non-renewal;</b> <b>Reduction in force; and</b> <b>Assignment of teacher aides.</b>	<b>Salary schedule, fringe benefits, and other compensation issues;</b> <b>Annual school calendar, including work days and holidays;</b> <b>Evaluation procedures;</b> <b>Leave;</b> <b>Grievance procedures;</b> <b>Termination, Non-renewal, or suspension;</b> <b>Reduction in force; and</b> <b>Assignments</b>	<b>Salary Schedules must be in an EXEL format.</b>  <b>Do not copy and paste images or merged cells; or paste PDF files into the Spreadsheet.</b>
<b>MUST BE IN MS WORD FORMAT</b>	<b>MUST BE IN MS WORD FORMAT</b>	<b>MUST BE IN EXCEL FORMAT</b>
<b>Policy Sent? ( Yes / No )</b>	<b>Policy Sent? ( Yes / No )</b>	<b>Schedule Sent? ( Yes / No )</b>

Are District Policies and Salary Schedules posted on your School Web Page? [ X ] Yes [ ] No

What is the Web Address to the District's Home Page?: flippinschools.com

The Flippin School District Board, in compliance with these requirements, approved the 2020-2021 Personnel Policy and Salary Schedule on (date) July 27, 2020.

  
 \_\_\_\_\_  
 President of the Board

Mail to: Arkansas Department of Education  
 Julie Kreth, Education Coordinator  
 School Finance Research and Statistics  
 #4 Capitol Mall, Room 105C  
 Little Rock, AR 72201