

FLIPPIN PUBLIC SCHOOLS
LICENSED SALARY SCHEDULE
2025-2026

Steps	EXP		BACHELOR		BACHELOR +15		MASTERS		MASTERS +15		MASTERS +30		ADMIN/DOC
1	0		\$ 50,000		\$ 50,000		\$ 50,000		\$ 50,000		\$ 50,000		\$ 50,000
2	1	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000
3	2	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000
4	3	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000
5	4	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000
6	5	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000
7	6	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000
8	7	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 460	\$ 50,460
9	8	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 500	\$ 50,960
10	9	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 430	\$ 50,430	\$ 500	\$ 51,460
11	10	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 500	\$ 50,930	\$ 500	\$ 51,960
12	11	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 400	\$ 50,400	\$ 500	\$ 51,430	\$ 500	\$ 52,460
13	12	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 500	\$ 50,900	\$ 500	\$ 51,930	\$ 500	\$ 52,960
14	13	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 370	\$ 50,370	\$ 500	\$ 51,400	\$ 500	\$ 52,430	\$ 500	\$ 53,460
15	14	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 500	\$ 50,870	\$ 500	\$ 51,900	\$ 500	\$ 52,930	\$ 500	\$ 53,960
16	15	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 500	\$ 51,370	\$ 500	\$ 52,400	\$ 500	\$ 53,430	\$ 500	\$ 54,460
17	16	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 500	\$ 51,870	\$ 500	\$ 52,900	\$ 500	\$ 53,930	\$ 500	\$ 54,960
18	17	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 500	\$ 52,370	\$ 500	\$ 53,400	\$ 500	\$ 54,430	\$ 500	\$ 55,460
19	18	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 500	\$ 52,870	\$ 500	\$ 53,900	\$ 500	\$ 54,930	\$ 500	\$ 55,960
20	19	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 200	\$ 53,070	\$ 200	\$ 54,100	\$ 200	\$ 55,130	\$ 200	\$ 56,160
21	20	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 200	\$ 53,270	\$ 200	\$ 54,300	\$ 200	\$ 55,330	\$ 200	\$ 56,360
22	21	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 200	\$ 53,470	\$ 200	\$ 54,500	\$ 200	\$ 55,530	\$ 200	\$ 56,560
23	22	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 200	\$ 53,670	\$ 200	\$ 54,700	\$ 200	\$ 55,730	\$ 200	\$ 56,760
24	23	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 200	\$ 53,870	\$ 200	\$ 54,900	\$ 200	\$ 55,930	\$ 200	\$ 56,960
25	24	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 200	\$ 54,070	\$ 200	\$ 55,100	\$ 200	\$ 56,130	\$ 200	\$ 57,160
26	25	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 200	\$ 54,270	\$ 200	\$ 55,300	\$ 200	\$ 56,330	\$ 200	\$ 57,360
27	26	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ 200	\$ 54,470	\$ 200	\$ 55,500	\$ 200	\$ 56,530	\$ 200	\$ 57,560
28	27	\$ -	\$ 50,000	\$ 110	\$ 50,110	\$ 200	\$ 54,670	\$ 200	\$ 55,700	\$ 200	\$ 56,730	\$ 200	\$ 57,760
*29	28	\$ -	\$ 50,000	\$ 200	\$ 50,310	\$ 200	\$ 54,870	\$ 200	\$ 55,900	\$ 200	\$ 56,930	\$ 200	\$ 57,960

Salary Schedule based on 190 days

Benefit Package: Long Term Disability, Life/Accidental Death and Dismemberment \$25,000, Hospital Confinement, Dental, Cancer.

Fringe Benefit: Teacher Retirement and Health Insurance

***LEARNS Act Stipend for employees at step 29 in the 22-23 school year: \$200 to meet the \$2,000 requirement (BA+15, MA, MA+15, MA+30, ADMIN/DOC)**