

**FLIPPIN SCHOOL DISTRICT**  
**Classified Salary Schedule**  
**2026-2027**

| Steps | Exp | STEPS  | **CLERICAL 200 | **CLERICAL 210 | **CLERICAL 240 | STEPS  | TECH ASSIST.<br>240 Days | TECH COOR.<br>240 Days | STEPS  | C.O. Admin<br>Assist.<br>Payroll Clerk<br>240 Days | DIST TREAS.<br>240 Days |
|-------|-----|--------|----------------|----------------|----------------|--------|--------------------------|------------------------|--------|----------------------------------------------------|-------------------------|
| 1     | 0   |        | \$ 22,012      | \$ 23,063      | \$ 26,214      |        | \$ 32,518                | \$ 36,510              |        | \$ 34,578                                          | \$ 35,145               |
| 2     | 1   | \$ 300 | \$ 22,312      | \$ 23,363      | \$ 26,514      | \$ 450 | \$ 32,968                | \$ 36,960              | \$ 450 | \$ 35,028                                          | \$ 35,595               |
| 3     | 2   | \$ 300 | \$ 22,612      | \$ 23,663      | \$ 26,814      | \$ 450 | \$ 33,418                | \$ 37,410              | \$ 450 | \$ 35,478                                          | \$ 36,045               |
| 4     | 3   | \$ 200 | \$ 22,812      | \$ 23,863      | \$ 27,014      | \$ 450 | \$ 33,868                | \$ 37,860              | \$ 450 | \$ 35,928                                          | \$ 36,495               |
| 5     | 4   | \$ 200 | \$ 23,012      | \$ 24,063      | \$ 27,214      | \$ 450 | \$ 34,318                | \$ 38,310              | \$ 450 | \$ 36,378                                          | \$ 36,945               |
| 6     | 5   | \$ 200 | \$ 23,212      | \$ 24,263      | \$ 27,414      | \$ 450 | \$ 34,768                | \$ 38,760              | \$ 450 | \$ 36,828                                          | \$ 37,395               |
| 7     | 6   | \$ 200 | \$ 23,412      | \$ 24,463      | \$ 27,614      | \$ 450 | \$ 35,218                | \$ 39,210              | \$ 450 | \$ 37,278                                          | \$ 37,845               |
| 8     | 7   | \$ 200 | \$ 23,612      | \$ 24,663      | \$ 27,814      | \$ 450 | \$ 35,668                | \$ 39,660              | \$ 450 | \$ 37,728                                          | \$ 38,295               |
| 9     | 8   | \$ 200 | \$ 23,812      | \$ 24,863      | \$ 28,014      | \$ 450 | \$ 36,118                | \$ 40,110              | \$ 450 | \$ 38,178                                          | \$ 38,745               |
| 10    | 9   | \$ 200 | \$ 24,012      | \$ 25,063      | \$ 28,214      | \$ 450 | \$ 36,568                | \$ 40,560              | \$ 450 | \$ 38,628                                          | \$ 39,195               |
| 11    | 10  | \$ 200 | \$ 24,212      | \$ 25,263      | \$ 28,414      | \$ 450 | \$ 37,018                | \$ 41,010              | \$ 450 | \$ 39,078                                          | \$ 39,645               |
| 12    | 11  | \$ 200 | \$ 24,412      | \$ 25,463      | \$ 28,614      | \$ 450 | \$ 37,468                | \$ 41,460              | \$ 450 | \$ 39,528                                          | \$ 40,095               |
| 13    | 12  | \$ 200 | \$ 24,612      | \$ 25,663      | \$ 28,814      | \$ 450 | \$ 37,918                | \$ 41,910              | \$ 450 | \$ 39,978                                          | \$ 40,545               |
| 14    | 13  | \$ 200 | \$ 24,812      | \$ 25,863      | \$ 29,014      | \$ 450 | \$ 38,368                | \$ 42,360              | \$ 450 | \$ 40,428                                          | \$ 40,995               |
| 15    | 14  | \$ 200 | \$ 25,012      | \$ 26,063      | \$ 29,214      | \$ 450 | \$ 38,818                | \$ 42,810              | \$ 450 | \$ 40,878                                          | \$ 41,445               |
| 16    | 15  | \$ 200 | \$ 25,212      | \$ 26,263      | \$ 29,414      | \$ 450 | \$ 39,268                | \$ 43,260              | \$ 450 | \$ 41,328                                          | \$ 41,895               |
| 17    | 16  | \$ 200 | \$ 25,412      | \$ 26,463      | \$ 29,614      | \$ 450 | \$ 39,718                | \$ 43,710              | \$ 450 | \$ 41,778                                          | \$ 42,345               |
| 18    | 17  | \$ 200 | \$ 25,612      | \$ 26,663      | \$ 29,814      | \$ 450 | \$ 40,168                | \$ 44,160              | \$ 450 | \$ 42,228                                          | \$ 42,795               |
| 19    | 18  | \$ 200 | \$ 25,812      | \$ 26,863      | \$ 30,014      | \$ 200 | \$ 40,368                | \$ 44,360              | \$ 200 | \$ 42,428                                          | \$ 42,995               |
| 20    | 19  | \$ 200 | \$ 26,012      | \$ 27,063      | \$ 30,214      | \$ 200 | \$ 40,568                | \$ 44,560              | \$ 200 | \$ 42,628                                          | \$ 43,195               |
| 21    | 20  | \$ 200 | \$ 26,212      | \$ 27,263      | \$ 30,414      | \$ 200 | \$ 40,768                | \$ 44,760              | \$ 200 | \$ 42,828                                          | \$ 43,395               |
| 22    | 21  | \$ 200 | \$ 26,412      | \$ 27,463      | \$ 30,614      | \$ 200 | \$ 40,968                | \$ 44,960              | \$ 200 | \$ 43,028                                          | \$ 43,595               |
| 23    | 22  | \$ 200 | \$ 26,612      | \$ 27,663      | \$ 30,814      | \$ 200 | \$ 41,168                | \$ 45,160              | \$ 200 | \$ 43,228                                          | \$ 43,795               |
| 24    | 23  | \$ 200 | \$ 26,812      | \$ 27,863      | \$ 31,014      | \$ 200 | \$ 41,368                | \$ 45,360              | \$ 200 | \$ 43,428                                          | \$ 43,995               |
| 25    | 24  | \$ 200 | \$ 27,012      | \$ 28,063      | \$ 31,214      | \$ 200 | \$ 41,568                | \$ 45,560              | \$ 200 | \$ 43,628                                          | \$ 44,195               |
| 26    | 25  | \$ 200 | \$ 27,212      | \$ 28,263      | \$ 31,414      | \$ 200 | \$ 41,768                | \$ 45,760              | \$ 200 | \$ 43,828                                          | \$ 44,395               |
| 27    | 26  | \$ 200 | \$ 27,412      | \$ 28,463      | \$ 31,614      | \$ 200 | \$ 41,968                | \$ 45,960              | \$ 200 | \$ 44,028                                          | \$ 44,595               |
| 28    | 27  | \$ 200 | \$ 27,612      | \$ 28,663      | \$ 31,814      | \$ 200 | \$ 42,168                | \$ 46,160              | \$ 200 | \$ 44,228                                          | \$ 44,795               |
| 29    | 28  | \$ 200 | \$ 27,812      | \$ 28,863      | \$ 32,014      | \$ 200 | \$ 42,368                | \$ 46,360              | \$ 200 | \$ 44,428                                          | \$ 44,995               |

\*\* \$50.00 for each year of college

Benefit Package: Long Term Disability, Life/Accidental Death & Dismemberment \$25,000, Hospital Confinement, Dental, Cancer

Tech Coordinator: College is included in the Salary Schedule